

Greenspun School Organizational Team

Minutes for meeting on January 8, 2020

SOT members:

Rebecca Hill (parent) absent	Dana Martin (teacher) present
Andrew Slocum (teacher) present	Heather Houchens (teacher) present
Mellissa Thompson (parent) present	Katie Gallagher (student rep) present
Diana Morgan (parent) present	Shannon Phillips (parent) absent
Kelly Ray (support staff) present	

Also present:

Nakia McKeever, assistant principal
Jackie Carducci, principal

- Meeting is called to order
- Motion to approve December minutes, corrected and approved
- Motion to approve November minutes, seconded and approved
- Diana moves to next agenda item, concerning the early bird schedule
- Jackie explains how the master schedule is being developed.
- Jackie suggests adding an art teacher to expand options for students' elective choices
- Jackie explains that prep buyouts would likely be reduced to add staff in math, science and social studies
- Heather asks if the above mentioned departments know about potential plans to hire within their departments
- Jackie explains that the admin team would certainly do everything in their power to retain staff in the event of an enrollment reduction.
- Jackie explains how some of the changes in the math department will affect funding for the 2020-2021 school year.
- Nakia explains how the SB178 grant can affect staffing, including the current reading intervention support and student chromebooks
- Jackie explains how changing needs in the school may affect staffing and funding, especially in regards to class size reduction
- Jackie explains how district-mandated standardized testing may require the need to hire a full-time testing coordinator (facilitator position)
- Diana asks to clarify the list of all of the additional positions in consideration for next year.
- Diana inquires about the timeline for 2022-2021 budget and staff transfer season.

- Nakia explains the budgetary timeline.
- Jackie explains that student enrollment projections are not always accurate, which makes it challenging to plan in students' best interests.
- Jackie explains how student enrollment has increased dramatically in the last two years.
- Andy explains that the ratio of administrators to students can vary, but that Greenspun certainly could benefit from the assistance and support from additional administrators.
- Jackie explains the challenges of finding the right person for the right position in staffing positions.
- Andy inquires about the timeline for voting on the proposed positions, Jackie and Nakia explained that we should have the information we need
- Kelly motions to adjourn
- Dana seconds
- Diana adjourns the meeting @3:18pm

Next meeting is scheduled for Feb 12th @2:31pm