

# Greenspun School Organizational Team

## Minutes for meeting on January 22, 2025

### SOT members:

Ashley Hanks (parent) present	Jackie Carducci, Principal
Angie Lee (parent) present	Kara Matthews (teacher) present
Amber Whiting (parent) present	Casey Juliano (teacher) present
Krysta Ortiz (parent) present	Liza Neilson (support staff) present
Stephen Silberkraus (parent) present	Andrew Slocum (teacher) present
Mailee Wachter (student rep.) absent	Camila Courtney (student rep.) absent

### Also present:

Nakia Barker, Assistant Principal  
Vince Bognot, Assistant Principal  
Casandra Iglitz, Assistant Principal  
Laura Wiesner, teacher

- Krysta calls the meeting to order at 2:30pm
- Krysta asks the team to review the minutes from the December meeting.
- Casey motions to approve the minutes, Andy 2nds, December minutes are approved unanimously by the team.
- Krysta moves to the next item on the agenda regarding the Code of Conduct, Krysta mentions that Jackie can submit the verification for any recommendations from Greenspun.
- Vince updates the team on several projects, including security system enhancements by CCSD. Vince also mentions that the custodial team will take on the hallway trim painting project, so that expense request has been rescinded at this time. Vince adds that he will propose a vote on upgrading the dilapidated drinking fountains with water bottle filling stations. Vince also adds that he will ask the team for feedback on landscaping projects to replace rocks in the courtyard with pavers, at a savings of \$3,000/year landscaping costs.
- Nakia presents current budget items, including Vince's facilities projects requests. Nakia explains that there will be challenges with reconciling the budget for next year, due to constraints from CCSD.
- Jackie announces that Nakia has been promoted to a new principal position, and that her position will not be funded for the 2025-2026 school year, in light of next year's budget constraints.
- Nakia adds that the positions of additional SSC secretary and 4th campus monitor will be forgone for next year in light of next year's budget challenges.

- Nakia explains that Greenspun's projected enrollment will be approximately 90 fewer students than the current school year, and that this, coupled with next year's budget challenges, will result in the loss of one licensed staff member.
- Jackie adds that the admin team will continue to deliberate which position(s) may need to be cut, and clarifies that the position will be a licensed personnel (teacher) position.
- Casey advises the team to contact their school board member to voice their concerns about staffing at schools. Casey wisely points out that CCSD is not currently considering making cuts to district-level positions.
- Krysta inquires of Nakia how many teaching positions will be lost as a result of next year's budget constraints.
- Nakia explains that she rectified a loss of 4.3 teaching units and reduced it down to one teaching unit loss by making cuts elsewhere.
- Laura Wiesner inquires about doing fundraisers with an egift card, which raises money for incidentals for the school.
- Lisa adds that she is willing to spearhead another fundraising event like the Trunk or Treat event.
- Nakia explains that CCSD has given directives that administrators absolutely must follow to be in compliance with the budget planning and approval process.
- Naka explains that the school currently has \$256,493 left in the 2024-2025 general operational budget.
- Krysta inquires how much Greenspun plans to carry over to next year's budget.
- Nakia answers that the amount the admin team plans to carry over is approximately \$333,000.
- Nakia emphasizes that many large cost requests and plans should probably wait until next year, when the budget situation is more settled.
- Laura Wiesner asks the SOT to review the purchase of a system to set up volleyball and badminton nets in the gym, which is currently no longer possible with the installation of the new bleachers. The system is slated to cost approximately \$13,832.
- Krysta explains that the SOT will reconsider the following projects next month, once the budget is finalized and voted on:
  - the gymnasium net system
  - purchase of 50 Chromebooks
  - drinking fountain upgrade project
  - landscaping project
- Nakia explains that the carry over budget of \$333,000 alleviates the \$900,000+ currently projected deficit for next year.
- Andy inquires if it is possible to schedule an in-person team meeting to vote on the budget, the team agrees to meet on Wednesday, February 5, to vote on the budget.
- Nakia updates the team on the School Performance Plan, explaining that the school is currently monitoring our 2nd data point, and that the proficiency level of students at the 41st percentile increased from 52% to 58% from the Fall to the Winter assessments.

- Nakia adds that in Reading, MAP scores increased from 51% to 62% above the 41st percentile.
- In the adult learning culture metric, Nakia explains that the admin team continues to provide engagement for professional learning above and beyond inservice days.
- Nakia adds that the Panoramic Survey data asking students about their sense of belonging at school has not been finalized yet, as the survey window remains open. The admin team hopes to see an increase above the 48% as measured on the survey at the beginning of the year.
- Casey adds that the parent teacher book club begins soon, and she is very excited to launch this opportunity for parents and teachers to collaborate on important issues regarding technology and students.
- Stephen adds his support for the Project 3 program to offer courtyard pavers for purchase with dedications, as a means to offset the cost of the landscaping project.
- Krysta motions to adjourn the meeting at 3:21pm

Next SOT meeting date is Wednesday, February 5 at 2:30pm in the library.